

[www.ijrream.in](http://www.ijrream.in)

E-Certificate

Impact Factor: 2.9463

**INTERNATIONAL JOURNAL OF RESEARCH REVIEW IN  
ENGINEERING AND MANAGEMENT (IJRREM)**

Tamilnadu-636121, India

Mobile No : 91+9688225826,9629857405

Mail.id : [editorijrrem2017@gmail.com](mailto:editorijrrem2017@gmail.com), [cheifeditorijrrem2017@gmail.com](mailto:cheifeditorijrrem2017@gmail.com)



**IJRREM**

Indexed by



Scribd impact Factor: 4.7317, Academia Impact Factor: 1.1610

ISSN NO (online): Application No: 19702 RNI –Application No 2017103794

Date: 30/09/2018

**Certificate of Publication**

This is to certify that Mr/Mrs/Ms/Dr/ **Prof. R.KAYALVIZHI** has published Research paper in International Journal of Research Review in Engineering and Management ( IJRREM) Double Blind peer Reviewed Journal Volume -2 Issue-9, Sepamber -2018 pp 38-51”

Title: “A Study on Employees Attitudes towards the Policies and Procedures in leather industries in Vellore District”.

**R.Murugesan**

**Chief Editor**

**K.Vetriselvi**

**Managing Editor**

**Signature is not required to online certificate**

International Journal of Research Review in Engineering and Management (IJRREM) Volume -2, Issue-9, Septamber-2018 Impact Factor: 2.9463, pp-38-51, Scribd Impact Factor :4.7317, Aceldama Impact Factor : 1.1610